

**DECATUR PUBLIC SCHOOLS**  
**PAYROLL DATES/DEDUCTIONS**  
**52 WEEK SECRETARIES**  
**2025-2026**

PAY	TIME SHEET ENDING DATE	DATE PAID	AUTHORIZED DEDUCTIONS
1	July 4	July 11	MANDATORY DEDUCTIONS, 403B
2	July 18	July 25	Health 2Aug, *All Voluntary Benefits 2Aug, 403B
3	August 1	August 8	Health 1Sep, *All Voluntary Benefits 1Sep, 403B
4	August 15	August 22	<b>BL/Health BOE (Sep)</b> , Health 2Sep, *All Voluntary Benefits 2Sep, 403B
5	August 29	September 5	Health 1Oct, *All Voluntary Benefits 1Oct, <b>Med Flex (10 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Sep
6	September 12	September 19	<b>BL/Health BOE (Oct)</b> , Health 2Oct, *All Voluntary Benefits 2Oct, <b>Med Flex (11 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Oct
7	September 26	October 3	Health 1Nov, *All Voluntary Benefits 1Nov, <b>Med Flex (12 of 18)</b> , 403B, DESPA Dues
8	October 10	October 17	<b>BL/Health BOE (Nov)</b> , Health 2Nov, *All Voluntary Benefits 2Nov, <b>Med Flex (13 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Nov
9	October 24	October 31	Health 1Dec, *All Voluntary Benefits 1Dec, <b>Med Flex (14 of 18)</b> , 403B, DESPA Dues
10	November 7	November 14	<b>BL/Health BOE (Dec)</b> , Health 2Dec, *All Voluntary Benefits 2Dec, <b>Med Flex (15 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Dec
11	November 21	November 28	Health 1Jan, *All Voluntary Benefits 1Jan, <b>Med Flex (16 of 18)</b> , 403B, DESPA Dues
12	December 5	December 12	<b>BL/Health BOE (Jan)</b> , Health 2Jan, *All Voluntary Benefits 2Jan, <b>Med Flex (17 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Jan
13	December 19	December 26	Health 1Feb, 403B, *All Voluntary Benefits 1Feb, <b>Med Flex (18 of 18)</b> , 403B, DESPA Dues <span style="float: right;"><b>LAST PAY OF 2025</b></span>
14	January 2	January 9	Health 2Feb, *All Voluntary Benefits 2Feb, 403B, DESPA Dues <span style="float: right;"><b>FIRST PAY OF 2026</b></span>
15	January 16	January 23	<b>BL/Health BOE (Feb)</b> , Health 1Mar, *All Voluntary Benefits 1Mar, <b>Med Flex (1 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Feb
16	January 30	February 6	Health 2Mar, *All Voluntary Benefits 2Mar, <b>Med Flex (2 of 18)</b> , 403B, DESPA Dues
17	February 13	February 20	<b>BL/Health BOE (Mar)</b> , Health 1Apr, *All Voluntary Benefits 1Apr, <b>Med Flex (3 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Mar
18	February 27	March 6	Health 2Apr, 403B, *All Voluntary Benefits 2Apr, <b>Med Flex (4 of 18)</b> , 403B, DESPA Dues
19	March 13	March 20	<b>BL/Health BOE (Apr)</b> , Health 1May, *All Voluntary Benefits 1May, <b>Med Flex (5 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Apr
20	March 27	April 3	Health 2May, 403B, *All Voluntary Benefits 2May, 403B, DESPA Dues
21	April 10	April 17	<b>BL/Health BOE (May)</b> , Health 1Jun, *All Voluntary Benefits 1Jun, <b>Med Flex (6 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life May
22	April 24	May 1	Health 2Jun, *All Voluntary Benefits 2Jun, <b>Med Flex (7 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Jun
23	May 8	May 15	<b>BL/Health BOE (Jun)</b> , Health 1Jul, *All Voluntary Benefits 1Jul, <b>Med Flex (8 of 18)</b> , 403B, DESPA Dues, IMRF Vol Life Jul
24	May 22	May 29	<b>BL/Health BOE (Jul &amp; Aug)</b> , Health 2Jul, *All Voluntary Benefits 2Jul, <b>Med Flex (9 of 18)</b> , 403B, IMRF Vol Life Aug
25	June 5	June 12	Health 1Aug, *All Voluntary Benefits 1Aug, 403B
26	June 19	June 26	MANDATORY DEDUCATIONS, 403B
27	June 30	July 10	END OF FISCAL YEAR - MANDATORY DEDUCTIONS, 403B

7/15/2025

\*All Voluntary Benefits = Dental, Vision, Vol Life, Accidental, Critical Illness and Hospital Indemnity